



**Massachusetts Law Enforcement  
Firearms Instructors & Armorers Association**

***Instructor Development Conference  
2011 Course Catalog***





# Massachusetts Law Enforcement Firearms Instructors' & Armorers' Association

Post Office Box 253  
Princeton, MA 01541-0253

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www.MLEFIAA.org

*Dear Prospective Attendee,*

*Thank you for your interest in the 2011 MLEFIAA Instructor Development Conference and L.E. Product Expo. Despite shrinking budgets and increasing costs, we have endeavored to keep the quality and price of the conference on a par with previous years. We feel that you will not be able to find a better bargain for your training dollars than our annual conference.*

*This year's program offers a wide variety of classes ranging from concealed carry to full auto. Three MPTC certification programs are being offered – Select Fire Instructor, Advanced Firearms Instructor and Basic Instructor Recertification with the Less Lethal module. We would like to thank the MPTC for their continued support of the Association and our programs.*

*For those instructors attending on a budget, we have made arrangements with an alternative location for lodging at a significant discount to the normal hotel chain we use. While not as plush, it is clean and will offer you a good night sleep for a fraction of the hotel cost.*

*Please review the course descriptions which follow. The Conference Registration and Course Selection form are located at the back of this catalog. Be sure to fill them out completely and send them with payment to MLEFIAA at the Princeton address.*

*Thank you again and we hope you enjoy this year's program.*

**The MLEFIAA Executive Board & Conference Committee**

## Range Facility Information

Harvard Sportsman's Club  
250 Littleton County Road, Harvard, MA



Harvard Sportsman's Club is one of the largest non-commercial and premier shooting facilities in Massachusetts. With 200+ acres, central location and over 13 ranges, HSC is the ideal location for the MLEFIAA Instructor Development & Training Conference. The HSC membership has graciously allowed MLEFIAA to use their facility for the conference since 2003. The range complex features 100, 200 and 300 yard rifle ranges, 7 action shooting pits, a law enforcement range, 2 SMG ranges, a Class III range, 7, 25 and 50 yard pistol / small bore rifle ranges in addition to the indoor pistol range. Support this great facility by joining if you live in the area.



### Directions to Range

From Route 2 West: Take Exit 39 (Taylor Street). At the top of the ramp, turn LEFT, then turn LEFT on Porter Street. Follow Porter Street go to the end and turn LEFT on Whitcomb Ave. (which becomes Littleton County Road at the Harvard town line). Follow for 1.3 miles, the entrance will be on your left.

From Route 2 East: Take Exit 39 (Taylor Street). At the top of the ramp, turn LEFT and go back across Route 2. Take a LEFT on Porter Street, go to the end and turn LEFT on Whitcomb Ave. (which becomes Littleton County Road at the Harvard town line). Follow for 1.3 miles, the entrance will be on your left.

## OVERNIGHT LODGING INFORMATION

This year we have two alternatives for overnight lodging.

### **Spring Hill Suites by Marriott & Devens Common Conference Center**

27 Andrews Parkway, Devens, Mass.

Reservations: (978)772-3030

Government / Law Enforcement Rate: \$119 / night + tax

All rooms are smoke free studio suites with a refrigerator, microwave, coffee maker, iron/ironing board, and free internet. A complimentary breakfast is served in the lobby of the hotel for guests each morning. The Devens Grille and Dunkin Donuts are within 5 minutes walking distance.

**Directions:** Take Route 2 East or West to Exit 37B (Jackson Road). Follow Jackson Road past Fort Devens and hotel is on your right about 2.1 miles from Route 2.



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### **Grotonwood Camp & Conference Center**

167 Prescott St., Groton, MA 01450

Rate: \$40 / night – contact John Mulloy at [jmulloy@grotonwood.org](mailto:jmulloy@grotonwood.org) to make your reservations.

Through the efforts of member John Mulloy, we are able to offer economical lodging at Grotonwood for those attendees on a budget. Grotonwood is a Christian retreat center with dormitory style accommodations which is located approximately 15 minutes from the range. You should expect clean but spartan facilities in the Family Church Development Center area. Due to the nature of this facility, no alcohol is permitted on the premises. Please respect their wishes on this.



#### **Directions from HSC Range:**

Take local roads to I-495 North.

Get off I-495 at Exit 31 (Rt. 119);

Bear RIGHT at the top of the ramp;

Follow Rt. 119 West to the Groton town line;

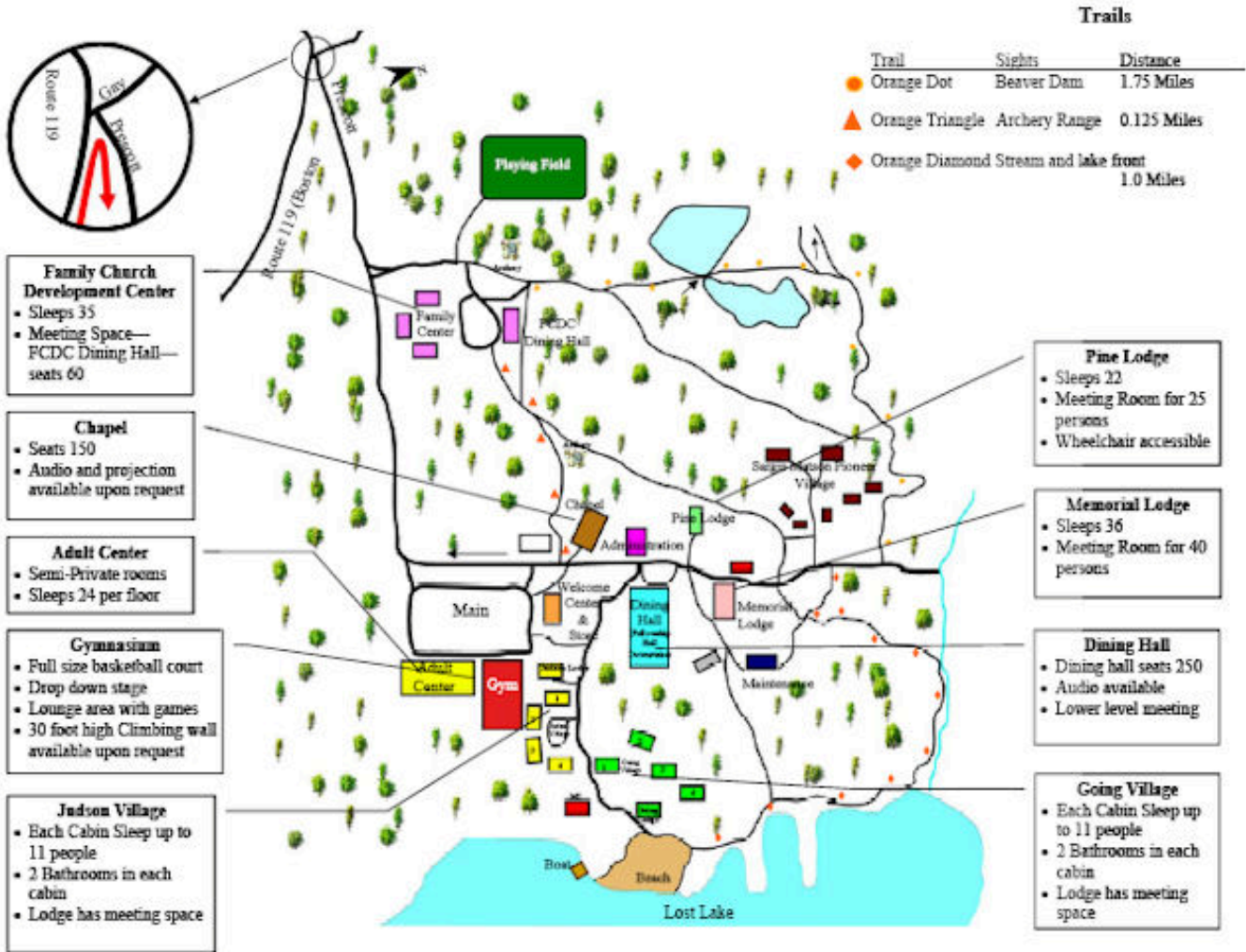
Continue on Rt. 119 for another 2.3 miles;

Turn RIGHT on Gay Road;

Immediately turn RIGHT on Prescott St., the entrance is at the end of Prescott St.

Do not turn in the “Private Drive” to the right of the Grotonwood sign.

# GROTONWOOD MAP



# CONFERENCE SCHEDULE

*Class and Range assignments will be available at the Registration Desk on Day 1 and at Range Control each day thereafter.*

## **Tuesday, September 27, 2011**

<b>EVENT OR CLASS</b>	<b>INSTRUCTOR</b>	<b>TIME</b>
Conference Registration*	MLEFIAA Staff	0830-1200
Product Expo		0900-1500
MPTC Firearms Instructor Recertification (Day 1 of 2)	MPTC Staff Instructors	0900 - 1700
“Using Pistol Action Shooting Sports Skills in Police Firearms Training”	Catterall	1300-1700
Offensive Shooting	Temkin	1300-1700
Point Shooting a Handgun	Petersson & Fredriksson	1300-1700
Secrets of the Concealed Carry Snub Nose Revolver	de Bethencourt	1300-1700
Movement, Transition, Malfunction & Extrication Drills	Gannon	1300-1700

***Lunch will be served for registered Conference Attendees and Vendors from 1200 – 1245 in the Clubhouse.***

*\*All attendees must pick up their Conference ID, class schedule and information packet at the registration table located at Range Control between 0830 and 1200 on Tuesday. Instructors attending only the recertification and retirees just attending the LEOSA class should check in here as well.*

## Wednesday, September 28, 2011

<b>EVENT OR CLASS</b>	<b>INSTRUCTOR</b>	<b>TIME</b>
MPTC Advanced Firearms Instructor Certification Course	Leanos	0800-1700 All day class
MPTC Select Fire Instructor (Day 1 of 2)	Korn & Bailey	0800-1700 All day class
Point Shooting a Handgun	Petersson & Fredriksson	0800-1200
MPTC Firearms Instructor Recertification Day 2 of 2	MPTC Staff Instructors	0800-1600
Shooting From Positions of Disadvantage (The Unexpected Lethal Encounter)	Hansen & Tarascio	0800-1200
Back Up Gun Art	Boyle	0800-1200
Shooting From Positions of Disadvantage (The Unexpected Lethal Encounter)	Hansen & Tarascio	1300-1700
Offensive Shooting	Temkin	1300-1700
LEOSA Retired Officer Certification	O'Leary	1300-1700

*Lunch will be served for registered Conference Attendees and Vendors from 1200 – 1245 in the Clubhouse.*

## Thursday, September 29, 2011

<b>EVENT OR CLASS</b>	<b>INSTRUCTOR</b>	<b>TIME</b>
Downed Officer/Civilian Extractions	Deware	0800-1700
Stopping the School Shooter	Glidden	0800-1200
Back Up Gun Art	Boyle	0800-1200
Concealed Carry for L.E. Professionals	Verdi	0800-1200
Hands On To Handgun	Alves	0800-1200
Alternative Shooting Positions-Rifle	McGregor & Hoebeke	0800-1200
MPTC Select Fire Instructor Day 2 of 2	Korn & Bailey	0800-1700
Officer Created Jeopardy	Leland	1300-1700
Alternative Shooting Positions-Rifle	McGregor & Hoebeke	1300-1700
Hands on to Handgun	Alves	1300-1700
Secrets of the Concealed Carry Snub Nosed Revolver	de Bethencourt	1300-1700
Concealed Carry for L.E. Professionals	Verdi	1300-1700

*Lunch will be served for registered Conference Attendees and Vendors from 1200 – 1245 in the Clubhouse.*

## COURSE DESCRIPTIONS

**Title of Presentation:** Point Shooting with the Handgun

**Presenters:** Sgt Ulf Petersson & Sgt Peter Fredriksson      **Agency:** Skåne PD (Sweden)

**Brief overview of Presentation:** Point Shooting with handgun based on techniques pioneered by Fairbairn, Sykes and Applegate. The course will begin with a 10 min presentation of the use of firearms statistics in Skane PD, Sweden. The course will be following the Skane PD syllabus. In the end of the course there will be some drills, with blue guns that will put the system into realistic situations.

**Required equipment:**

Duty pistol w/ 250 rounds of ammo  
Duty holster  
3 magazines  
Eye & hearing protection, base ball cap  
Body armor

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**Title of Presentation:** Offensive Shooting

**Presenter:** Matthew Temkin                      **Agency:** NY Court System  
                 Tom Kohl  
                 Jeff Mullins

**Brief Overview of Presentation:** This class will teach the shooting methods of the WW2 British Commandos/Rangers, as well as those of the early 1970's S.A.S./Delta Force Hostage rescue shooting methods. Also included will be the Army's Reflexive Shooting program and the newer Close Range shooting skill sets.

Topics will include point/rapid aimed/reflexive shooting with carbine and pistol, shooting while rapidly closing with the bad guys and basic methods of room combat.

**Required equipment:**

Duty pistol w/ 3 magazines  
Patrol rifle  
500 carbine and 200 for pistol.  
Eye & hearing protection  
Body armor

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**Title of Presentation:** Practical Concealed Carry for L.E.

**Presenter:** RichVerdi

**Agency:** SIG Sauer Academy

**Brief Overview of Presentation:**

Student will be exposed with techniques concealing, deploying and engaging from concealment

**Required Equipment**

Baseball cap  
Eye & hearing protection  
Body armor  
Concealment garment  
Concealment holster and firearm  
150 rounds of full power ammunition

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**Title of Presentation:** Shooting From Positions of Disadvantage - The Unexpected Lethal Encounter

**Presenters:** Officer Erik Hansen  
Officer Dario Tarascio

**Agency:** East Hartford PD

**Brief Overview of Presentation:** A police officer may encounter an attack on any given time and day either while on duty, during a meal break, or when he least expects it he/she gets knocked on the ground and must react quickly and properly. This scenario will show students how to properly draw his/her weapon while seated either in a cruiser or at a table in a restaurant or from the ground.

Students will learn how to quickly draw the weapon from these positions of disadvantage and accurately engage a lethal threat.

**Required Equipment:**

Baseball cap  
Eye & hearing protection  
Body armor  
Duty weapon and gear  
200-300 rounds full power ammunition

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**Title of Presentation:** MPTC Firearms Instructor Recertification (2 Days w/ Less Lethal)

**Presenter:** Todd Bailey, Bert DuVernay

**Agency:** MPTC Firearms Committee

**Brief Overview of Presentation:** 16 hour MPTC Firearms Instructor recertification for current MPTC firearms instructors including pistol, patrol rifle, shotgun and revolver. The new MPTC Shotgun program will be covered in depth. The new MPTC Less Lethal program (12 ga. and 40mm single projectile kinetic energy rounds) is included in this course as an optional component.

**Required Equipment:**

- Pistol (w/ 3 magazines & 200 rnds)
- Patrol Rifle (w/ min. 2 magazines, sling & 100 rnds.)
- Shotgun (w/ sling & 50 rnds)
- Revolver (w/ min. 2 speed loaders & 100 rnds)
- Duty belt with magazine pouches, proper holster
- Body armor, eye & hearing protection

**Optional Equipment if participating in Less Lethal Instructor**

- 12 ga. pump Less Lethal Shotgun
- 40mm Less Lethal launcher (if you can bring one)
- 10 rounds 12 ga. Less Lethal ammo (“Bean Bag” / “Super Sock” type rounds)
- 10 rounds 40mm single projectile kinetic energy type \*\*

\*\*MPTC will provide 40mm rounds on loan however your agency must replace them. No certificate will be issued until the replacement rounds are received.

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**Title of Presentation:** BUG Art: Back up gun strategies for the L.E. Professional

**Presenter:** Mike Boyle

**Agency:** NJ Div. of Fish and Wildlife, Bureau of L.E. (ret.)

**Brief Overview of Presentation:** This block of instruction will explore the viability of back up guns for the law enforcement professional. Case studies, equipment suggestions and a number of challenging live fire drills will be offered.

**Required Equipment:**

- Eye and ear protection
- Body armor
- Baseball hat
- Duty handgun and belt
- Back up gun and holster for same
- 150 rounds full power ammunition (back up gun), 20 rounds full power ammunition (duty weapon)

**Title of Presentation:** Officer Created Jeopardy

**Presenter:** Fred Leland

**Agency:** Law Enforcement & Security Consulting

**Brief Overview of Presentation:**

*Officer Created Jeopardy* is failure to adapt to changing conditions, due to a false sense of urgency, complacency, emotions, habit, or attributes that stifle insight and innovation. Officer Created Jeopardy stems from lack of knowledge and/or the ability to apply knowledge in a strategic and tactical way to the changing conditions. Considering the factors of Time and Risk!

This workshop utilizes the method of experiential learning to build student experiences using the “recognition primed” decision making process

**Required Equipment:** Note taking equipment

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**Title of Presentation:** MPTC Advanced Firearms Instructor Certification (8 hours)

**Presenter:** William Leanos

**Agency:** MPTC

**Brief Overview of Presentation:**

MPTC Advanced Instructor is a new certification offered by the MPTC and falls between Basic Instructor and Instructor Trainer. Advanced Firearms Instructors (AFI) are certified to teach at the academy level including recruit classes. AFI’s are also able to teach the new 20 hour Reserve Police Officer Firearms Program.

**Pre-requisites:** Candidates must be a MPTC Basic Firearms Instructor and have a minimum of five (5) years of active involvement in their agency’s firearms instruction program. Students must present a letter documenting this experience signed by the OIC of firearms training or the Chief of Police.

**Required Equipment:**

- Duty Pistol w/ 300 rounds of ammo
- Full duty belt
- Dummy Rounds for their duty weapon
- Soft Body Armor
- Wrap around eye protection
- Hearing Protection
- 300 rounds handgun ammunition



**Title of Presentation:** Hands on to Handgun

**Presenter:** Cliff Alves

**Agency:** Gloucester PD

**Brief Overview of Presentation:** The escalation of force from the lowest level to deadly force. It in cooperates hands on using defensive tactics up to shooting scenarios. Students will be shooting from uncomfortable shooting positions with one hand/strong side or support depending on the situation given. the class will end with a handgun retention scenario.

**Required Equipment:**

- Vest
- Red/blue gun
- Duty firearm
- Hat w/ visor
- Eye and ear protection
- Duty belt
- 200 rounds of ammo
- Long pants (no shorts)

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**Title of Presentation:** Alternative Shooting Positions-Rifle

**Presenters:** Sgt. John McGregor & MPO Joseph Hoebeke

**Agency:** Hudson NH PD

**Brief Overview of Presentation** After a brief review of basic rifle skills, the officer will be exposed to conventional and unconventional shooting positions.

A refresher of basic rifle skills, followed by methods and techniques used to teach alternative shooting positions with a rifle to the typical officer deploying a patrol rifle.

**Required Equipment:**

- Semi-Automatic Patrol Rifle. (AR15 style preferred but not required)
- 400 rounds of rifle ammo.
- 10 dummy rounds for the rifle system being used.
- 100 rounds of pistol ammo.
- Duty gear to include pistol.
- 3 magazines for each weapon system.
- Ballistic vest, eye and ear protection, baseball cap or similar.
- All weather clothing.
- Willingness to lie down in the mud.
- Elbow and knee pads (optional)

**Title of Presentation:** Secrets of the Concealed Carry Snub

**Presenter:** Michael de Bethencourt

**Agency:** Somerville Housing Authority –  
Police Investigator

**Brief Overview of Presentation**

Shooters will leave class with knowledge of; The unconventional right- and left-hand snub manual-of-arms, Single hand and/or injured hand reloading while on-the-move methods, A practical evaluation of seven of the nine common revolver fighting sight systems, Shooting evaluation drills covering nine unorthodox: loose round, speed strip\* and speed loader\* exercises exposing "Range Effect" conditioning

**Required Equipment:**

Water

Snub revolver and 125 rounds of full power ammunition

Eye and ear protection

Body armor

Baseball hat

\*Necessary speed loaders and speed strips will be provided

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**Title of Presentation:** Downed Officer/Civilian Extractions (**8 hours**)

**Presenter:** Rainsford G. Deware, III  
Lenny Imbracsio

**Agency:** Mont Vernon (NH) PD  
Bentley University PD

**Brief Overview of Presentation:**

To develop basic skills necessary to plan and execute downed officer/civilian extractions.  
Extract and Get the downed officer/civilian off the "X" and to safety  
Suppress or Subdue the assailant(s) long enough to achieve extraction

**Required Equipment:**

Eye and ear protection

Body armor

Baseball cap

Duty pistol and gear

Long gun

300 rounds full power ammunition

Ballistic shield

A positive attitude!

**Title of Presentation:** Stopping the School Shooter

**Presenter:** Chief Ron Glidden

**Agency:** Lee PD

**Brief Overview of Presentation:** This classroom presentation gives an overview of school shootings including those resulting from the lone shooter unconnected to the school, domestic violence, workplace violence, and the angry student or classroom avenger. The potential for a terrorist threat is also discussed. In addition, prevention and intervention strategies are discussed including those which may assist officers on routine patrol or during investigations seemingly unrelated to school violence. Massachusetts firearms law relating to guns on school campuses is also discussed. Finally, the presentation concludes with response strategies including a personal action plan for officers to help them mentally prepare for an actual school shooting.

**Required Equipment:**

Note taking material

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**Title of Presentation:** Movement, Transition, Malfunction & Extrication Drills

**Presenter:** Martin Gannon

**Agency:** Lancaster PD

**Brief Overview of Presentation:** This training block will start with each officer demonstrating their knowledge in taking a rifle from cruiser to street load. Officer will be outfitted with rifle and (1) twenty round magazine. Sidearm will consist of (3) magazines with five rounds in each. Movement will be 1 shooter with instructor from various points of cover and firing on multiple targets. A tandem rifle/pistol drill will start at 50 yards shooting on the move to about 10 yards and back controlled by instructor. Dry run drills will focus on downed officer extrication. CLASS SIZE LIMITED TO 10.

**Required Equipment:**

Eye and ear protection

Body armor

Baseball cap

Duty pistol and gear

Long gun

100 rounds patrol rifle full power ammunition

300 rounds handgun full power ammunition

**Title of Presentation:** LEOSA Retiree Certification Course

**Presenter:** Ed O’Leary

**Agency:** MLEFIAA Training Staff

**Cost:** \$60 (This course is available as a separate program for the \$60 fee)

**Brief Overview of Presentation:** Massachusetts regulation requires retired law enforcement officers who wish to carry a concealed handgun under the provisions of the Law Enforcement Officers Safety Act to qualify annually under a prescribed course of fire. This program meets all the federal and state standards currently in place and will provide the retiree with the certification necessary to comply with 18 USC 926C and 501 CMR 13.02.

**Please read over the required equipment list. You MUST have all the necessary documentation in order to take the class. Because the law specifically requires this documentation, we are not able to make any exceptions to this rule.**

The state requires four hours of instruction including the 50 round qualification course of fire.

The course of fire requirements are the same as for active officers – the MPTC Pistol Qualification Course. This course of fire can be found at [www.mlefiaa.org/LEOSA.html](http://www.mlefiaa.org/LEOSA.html)

**Required equipment:**

- The pistol or revolver you intend to carry concealed
- Suitable concealment holster for the above weapon
- Retired ID Card issued by the agency you retired from which meets the requirements of 501CMR13.04
- Valid Mass. License to Carry Firearms
- Minimum of fifty (50) rounds of ammo. Please bring more if you feel you may have trouble qualifying.



# Massachusetts Law Enforcement Firearms Instructors & Armorers' Association

## INSTRUCTOR TRAINING & DEVELOPMENT CONFERENCE REGISTRATION FORM SEPTEMBER 27 - 29, 2011

Name: \_\_\_\_\_  
Last First MI

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Is this your home address?  Yes  No

Are you a member of MLEFIAA?  Yes  No If "yes", what is your ID#: \_\_\_\_\_

Agency: \_\_\_\_\_ Rank/Title: \_\_\_\_\_

Agency Address: \_\_\_\_\_

City/Town: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Tel: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Conference Fee  MLEFIAA Member: \$195.00  Please include my dues: \$225.00

Non-member: \$255.00

LEOSA Retiree Course ONLY  LEOSA: \$60.00

Payment  Personal Check or Money Order  Department Check

*Please complete this form and the course selection form which follows and return with your payment to:*  
MLEFIAA Conference 2011  
P. O. Box 253  
Princeton, MA 01541-0253

**Submit the Course Selection Form with this Registration Form**

### REFUND POLICY

*Cancellation of your Conference Registration and requests for refunds must be made NO LATER THAN AUG.25, 2011. If a written request for a refund is received prior to August 1, 2010, an 80% refund will be returned. Requests received after Aug. 1 but before August 25<sup>th</sup> will receive a 40% refund. No refunds will be given after August 25, 2011.*

Instructor Training & Development Conference Course Selection Form

Name: \_\_\_\_\_ Agency: \_\_\_\_\_

**Sept. 27 (Tuesday)**

**Registration starts at 0800. All conference participants must check in at Registration on this day.**

***The Product Expo will run 0900 – 1500 and all classes will offer frequent breaks***

**Range & Classroom Presentations**

**0800-1700 All Day Session**

\_\_\_\_ MPTC Firearms Instructor Recertification w/Less Lethal (Day 1 of 2)

**1300-1700 Afternoon Session (Select ONE unless taking MPTC Recert class)**

\_\_\_\_ Using Pistol Action Shooting Sports Skills in Police Firearms Training

\_\_\_\_ Offensive Shooting

\_\_\_\_ Point Shooting a Handgun

\_\_\_\_ Secrets of Concealed Carry Snub Nose Revolver

\_\_\_\_ Movement, Transition, Malfunction & Extrication Drills

# Instructor Training & Development Conference Course Selection Form

Name: \_\_\_\_\_ Agency: \_\_\_\_\_

## **Sept. 28 (Wednesay) Range Training**

### **0800-1200 Morning Session (Select ONE)**

- MPTC Firearms Instructor Update & Recertification w/Less Lethal (Day 2 of 2)
- MPTC Advanced Firearms Instructor certification (all day)
- MPTC Select Fire Instructor certification (all day)
- Point Shooting the Handgun
- Shooting From Positions of Disadvantage (The Unexpected Lethal Encounter)
- Back Up Gun Art

### **1300-1700 Afternoon Session (Select ONE unless you picked an all day class)**

- Shooting From Positions of Disadvantage (The Unexpected Lethal Encounter)
- Offensive Shooting
- LEOSA Retired Officer certification

# Instructor Training & Development Conference Course Selection Form

Name: \_\_\_\_\_

Agency: \_\_\_\_\_

## **Sept. 29 (Thursday) Range Training**

### **0800-1200 Morning Session (Select ONE)**

- \_\_\_\_ MPTC Select Fire Instructor certification (all day) (Day 2 of 2)
- \_\_\_\_ Hands on to Handgun
- \_\_\_\_ Downed Officer / Civilian Extrications (all day)
- \_\_\_\_ Stopping the School Shooter (Clubhouse classroom)
- \_\_\_\_ Back Up Gun Art
- \_\_\_\_ Concealed Carry for Law Enforcement Professionals
- \_\_\_\_ Alternative Shooting Positions - Rifle

### **1300-1700 Afternoon Session (Select ONE unless you picked an all day class)**

- \_\_\_\_ Officer Created Jeopardy (clubhouse classroom)
- \_\_\_\_ Alternative Shooting Positions - Rifle
- \_\_\_\_ Secrets of the Concealed Carry Snub Nose Revolver
- \_\_\_\_ Concealed Carry for Law Enforcement Professionals
- \_\_\_\_ Hands on to Handgun