

**Massachusetts Law Enforcement
Firearms Instructors & Armorer's Association**

Instructor Development & Training Conference

2014 Course Catalog





Massachusetts Law Enforcement Firearms Instructors' & Armorers' Association

The 2014 Annual MLEFIAA Firearms Instructor Development Conference will be held September 23 through 25, 2014. This year the entire conference, including the Law Enforcement Product Expo, will take place at the Harvard Sportsman's Club located five minutes off both I-495 and Route 2. HSC is the premier private shooting facility in Massachusetts featuring over a dozen ranges including a 300 yard rifle, combat pistol, law enforcement rifle & shotgun as well as full auto ranges.

For those traveling a long distance and looking for accommodations, MLEIAA has contracted with the Spring Hill Suites (Marriott) in Devens to provide suite style lodging at reasonable rates. The hotel is a 13 minute drive from the range.

The Executive Board has worked to keep the tuition rate at an affordable \$225 for MLEFIAA members and \$275 for non-members. If a member wishes to include their annual dues, the tuition is \$255. Payment must be received in order for your slot to be reserved. There will be no walk in registrations permitted.

A limited number of hotel accommodations are available on site at the Spring Hill Suites at \$124/night plus tax. You must mention MLEFIAA and have your police ID at check-in.

On line registration and course selection is available on the conference web page www.mlefiaa.org/conference_application.html. You may also print and complete the form at the back of this catalog and submit it to MLEFIAA Conference 2010, P.O. Box 253, Princeton, MA 01541-0253 with your payment. If you have questions, E-mail MLEFIAA Secretary Joe Picariello at secretary@mlefiaa.org or contact him by phone at (978) 464-2776 (home) or (978) 697-6654 (cell).

Overnight Lodging Info

Spring Hill Suites by Marriott & Devens Common Conference Center
27 Andrews Parkway, Devens, Mass.

Reservations: (978)772-3030

Government / Law Enforcement Rate: \$124 / night + tax

All rooms are smoke free studio suites with a refrigerator, microwave, coffee maker, iron/ironing board, and free internet.

There are several restaurants within walking distance - Devens Grille, Dunkin Donuts, Pizza Fort. A complimentary breakfast is served in the lobby of the hotel for guests each morning.

Directions: Take Route 2 East or West to Exit 37B (Jackson Road). Follow Jackson Road past Fort Devens and hotel is on your right about 2.1 miles from Route 2.





Range Facilities Info

Harvard Sportsman's Club
250 Littleton County Road, Harvard, MA

Harvard Sportsman's Club is one of the largest non-commercial and premier shooting facilities in Massachusetts. With 200+ acres, central location and over 13 ranges, HSC is the ideal location for the MLEFIAA Instructor Development & Training Conference. The HSC membership has graciously allowed MLEFIAA to use their facility for the conference since 2003. The range complex features 100, 200 and 300 yard rifle ranges, 7 action shooting pits, a law enforcement range, 2 SMG ranges, a Class III range, 7, 25 and 50 yard pistol / small bore rifle ranges in addition to the indoor pistol range. Support this great facility by joining if you live in the area.



Directions to Range

From Route 2 West: Take Exit 39 (Taylor Street). At the top of the ramp, turn LEFT, then turn LEFT on Porter Street. Follow Porter Street go to the end and turn LEFT on Whitcomb Ave. (which becomes Littleton County Road at the Harvard town line). Follow for 1.3 miles, the entrance will be on your left.

From Route 2 East: Take Exit 39 (Taylor Street). At the top of the ramp, turn LEFT and go back across Route 2. Take a LEFT on Porter Street, go to the end and turn LEFT on Whitcomb Ave. (which becomes Littleton County Road at the Harvard town line). Follow for 1.3 miles, the entrance will be on your left.

CONFERENCE SCHEDULE

Class and Range assignments will be available at Registration on Monday.

Tuesday - September 23, 2014

EVENT OR CLASS	INSTRUCTOR	TIME
Conference Registration*	MLEFIAA Staff	0830 - 1200
Product Expo		0900 - 1500
Introduction of the Kalashnikov for the Law Enforcement Officer	Martin	0800 - 1200
MPTC Firearms Instructor Recertification	TBA	0800 - 1700
Offensive Shooting	Temkin	1300 - 1700
Point Shooting a Handgun	Petersson & Fredriksson	1300 - 1700
Hemorrhage Control Techniques	Robbins	1300-1700
Lights, Lasers & Sights	Duggan	1300 - 1700
Back up Gun Course	Belliveau	1300 - 1700
Introduction of the Kalashnikov for the Law Enforcement Officer	Martin	1300 - 1700
LEOSA Certification for Retired Officers	Bailey	1300 - 1700

Lunch will be served for registered Conference Attendees and Vendors from 1200 – 1245 in the Clubhouse.

**All attendees must pick up their Conference ID, class schedule and information packet at the registration table located at Range Control between 0830 and 1200 on Tuesday. MPTC Instructors attending only the recertification and retirees just attending the LEOSA class should check in here as well.*

Wednesday - September 24, 2014

EVENT OR CLASS	INSTRUCTOR	TIME
MPTC Advanced Firearms Instructor (Level II) Certification Course	Alves	0800 - 1700 (all day class)
Performance Carbine (Patrol Rifle Employment)	Hartmann	0800 - 1700 (all day class)
Back up Gun course	Belliveau	0800 - 1200
Working with an Under Performing Shooter	Fuller	0800 - 1200
Point Shooting a Handgun	Petersson & Fredriksson	0800 - 1200
Lights, Lasers & Sights	Duggan	0800 - 1200
Longer Range Patrol Rifle	Lupachini	0800 - 1200
Offensive Shooting	Temkin	1300 - 1700
Lights, Lasers & Sights	Duggan	1300 - 1700
Longer Range Patrol Rifle	Lupachini	1300 - 1700
Back up Gun course	Belliveau	1300 - 1700
Working with an Under Performing Shooter	Fuller	1300 - 1700

Lunch will be served for registered Conference Attendees and Vendors from 1200 – 1245 in the Clubhouse.

Thursday - September 25, 2014

EVENT OR CLASS	INSTRUCTOR	TIME
MPTC Less Lethal Instructor	Gaynor	0800 - 1700 (all day class)
Concealed Carry	Deware	0800 - 1700 (all day class)
Revolver Instructor	Bailey & Picariello	0800 - 1700 (all day class)
Teaching Team Tactics for Patrol Officers	Sacco	0800 - 1200
The ABC's and 3-D's of Counter-Terrorism & Reality Based Scenario Development Rapid Deployment for MACTAC Instructors	Trifiro & McMahan	0800 - 1200
Stress Induced Active Shooter Response	McGregor and Hoebeke	0800 - 1200
Master Pistol Skill Drills for Instructors	Sig Sauer Academy Staff	0800 - 1200
Teaching Team tactics for Patrol Officers	Sacco	1300 - 1700
The ABC's and 3-D's of Counter-Terrorism & Reality Based Scenario Development Rapid Deployment for MACTAC Instructors	Trifiro & McMahan	1300 - 1700
Stress Induced Active Shooter Response	McGregor and Hoebeke	1300 - 1700
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Lunch will be served for registered Conference Attendees and Vendors from 1200 – 1245 in the Clubhouse.

COURSE DESCRIPTIONS

Title of Presentation: POINT SHOOTING WITH THE HANDGUN

Presenters: Sgt Ulf Petersson & Sergeant Peter Fredriksson **Agency:** Skåne PD (Sweden)

Brief overview of presentation: Point Shooting with handgun based on techniques pioneered by Fairbairn, Sykes and Applegate. The course will begin with a 10 min presentation of the use of firearms statistics in Skane PD, Sweden. The course will be following the Skane PD syllabus. In the end of the course there will be some drills, with blue guns that will put the system into realistic situations.

Required equipment:

Duty pistol w/ 250 rounds of ammo
Duty holster
3 magazines
Eye & hearing protection, base ball cap
Body armor

Title of Presentation: Haemorrhage Control Techniques

Presenter: Mark Robbins **Agency:** CIR Associates, Inc.

Brief overview of presentation: To educate the frontline EMS providers and First Responders in the recognition and immediate control of “LIFE THREATENING” bleeding control.

Required equipment: None

There is a total of 4 hrs continuing education credits issued by the Massachusetts Office of Emergency Medical Services (Mass OEMS), they can be broken down into 2 hrs of patient assessment and 1 hr of hemorrhage control and 1 hr of bandaging.

Title of Presentation: OFFENSIVE SHOOTING

Presenter: Matthew Temkin **Agency:** NY Court System (ret.)

Brief Overview of Presentation: This class will teach the shooting methods of the WW2 British Commandos/Rangers, as well as those of the early 1970's S.A.S./Delta Force Hostage rescue shooting methods. Also included will be the Army's Reflexive Shooting program and the newer Close Range shooting skill sets.

Topics will include point/rapid aimed/reflexive shooting with pistol, shooting while rapidly closing with the bad guys and basic methods of room combat.

Required equipment:

Duty pistol w/ 3 magazines
Patrol rifle
200 for pistol.
Eye & hearing protection
Body armor

Title of Presentation: MPTC BASIC FIREARMS INSTRUCTOR (LEVEL I) RECERT

Presenter: To be announced

Agency: MLEFIAA

Brief Overview of Presentation: This will be an 8 hour MPTC recertification for firearms instructors in semi auto pistol, patrol rifle, shotgun and revolver.

Required Equipment:

Pistol (w/ 3 magazines & 250 rnds)
Patrol Rifle (w/ min. 2 magazines, sling & 100 rnds.)
Shotgun (w/ sling & 20 rnds)
Revolver (w/ min. 2 speed loaders & 100 rnds).
Duty belt with magazine pouches, proper holster
Body armor, eye & hearing protection

Title of Presentation: CONCEALED CARRY (8 hours)

Presenters: Rance Deware, Lyndeborough NH Police Department
Leonard Imbracsio, Bentley University Police Department

Brief Overview of Presentation

Officers will obtain a solid foundation of defensive handgun skills and techniques for concealed carry and personal defense in this course. This class is for all officers, not just the plain clothes officer or detective who intend to carry a concealed defensive pistol.

Equipment that the student must provide

Pistol or revolver in one of the following calibers: .380, 9mm, .357SIG, .38S&W, .357 Magnum, .40S&W, or .45ACP
3 magazines or 4 speedloaders/ moon clips/ speed strips minimum
Belt mounted, dominant side concealment holster and 1.5" belt
Magazine/ ammunition pouch
Concealment jacket or vest
Suitable footwear and clothing for rapid movement/turning and the predicted weather
Sunscreen and bug spray
Hat with a brim
Wraparound eye protection and earmuffs and/or earplugs

Title of Presentation: MPTC LESS LETHAL INSTRUCTOR (8 hours)

Presenter: Nicole Gaynor

Agency: Pittsfield PD

Brief Overview of Presentation: This the MPTC standard program to qualify instructors with 12 ga. stabilized shotgun rounds and 40mm direct impact munitions (foam / sponge rounds). This is a direct fire, high energy munitions, single target, less lethal program

Required Equipment:

12 gauge shotgun – 10 beanbag (drag stabilized rounds)

40mm launcher – 10 foam / sponge rounds

Duty belt with handgun and magazines

Eyes, ears, baseball hat, and ballistic vest

30 handgun rounds

Title of Presentation: LONGER RANGE PATROL RIFLE

Presenter: Mike Lupachini

Agency: Upton P.D./CEMLEC SWAT

Brief Overview of Presentation: This block of instruction will take the student beyond the 50 yard MPTC qualification course out to 100 yards. Using basic and improvised shooting positions, the student will use an optically equipped patrol rifle to achieve hits on targets at various ranges.

Required Equipment:

Patrol rifle with a low to medium power magnified optic, (minimum 3x preferred) **which has been properly mounted, previously tested and zeroed.**

Sling on the patrol rifle

Shooting mat or ground cover

Eye and ear protection

250 rounds of duty rifle ammunition

Title of Presentation: STRESS INDUCED ACTIVE SHOOTER RESPONSE

Presenters: Sgt. John McGregor & Det. Joseph Hoebeke

Agency: Hudson (NH) PD

Brief Overview of Presentation: This course will focus on engaging threat while in active shooter formations. Additionally, students will be asked to participate in minimal physical exercise to increase heart rate and stress levels.

What skills and knowledge will the students obtain in your class?

Movement in active shooter formations; engaging threat and no-threat targets in active shooter formations.

Equipment that the student must provide

Duty pistol w/ 100 rounds of ammunition
Duty holster
3 magazines
Patrol rifle w/100 rounds of ammunition
Eye & hearing protection
Baseball cap
Body armor

Title of Presentation: MPTC ADVANCED (Level II) FIREARMS INSTRUCTOR – (8 hours)

Presenter: Cliff Alves

Agency: Gloucester PD/MPTC

Brief Overview of Presentation: The Advanced Firearms Instructor (Level II) course is designed to teach basic firearms instructors how to teach recruits, auxiliary and reserve officers. The course will focus on the core fundamentals, helping and teaching the problem shooter

Course pre-requisites: Level II candidates –

- shall have a minimum of four (4) documented years of experience as a Level I firearms instructor;
- shall complete the MPTC Instructor Development Course or equivalent as approved by the MPTC;
- must be sponsored by the agency head of a Massachusetts law enforcement agency, or in the case of guest instructors who are non-law enforcement, by a MPTC academy director or MPTC administrator;
- must meet all firearms program specific requirements

Required equipment: TBA

Title of Presentation: REVOLVER INSTRUCTOR (8 hours)

Presenters: Todd Bailey
Joseph Picariello

Agency: Kingston Police Dept. / MPTC
Princeton Police Dept. / MPTC

Brief Overview of Presentation: This 8 hour certification program will provide the firearms instructor with a comprehensive block of instruction on how the revolver operates and proven instructional techniques. This information will allow the firearms instructor to improve their teaching skills with this overlooked weapon and build proficiency at their agency. Certification as MLEFIAA Revolver Instructor will accompany successful completion of this course. MPTC certification is pending and will be issued when approved.

Required equipment:

Revolver with a barrel of 3 inches or less in good working order;
Holster suitable for off duty carry;
Holster suitable for “back up gun” carry;
Speed loaders and/or speed strips for reloading;
300 rounds of ammunition;
Old jacket or coat with waistline pockets (Note: it will be destroyed)
Personal protective equipment (wrap around eye and hearing protection, body armor)
Clothing suitable for the forecasted weather conditions

Title of Presentation: ACTIVE SHOOTER - THE ABC’S AND 3D’S OF COUNTER-TERRORISM & REALITY BASED SCENARIO DEVELOPMENT RAPID DEPLOYMENT FOR MACTAC INSTRUCTORS (4 hours)

Presenters: James Trifiro
Alex McMahan

Agency: Hampden County Sheriff’s LED
International Training Consultants Master

Brief Overview of Presentation:

Foundation for understanding terrorism and how it relates to first responders

What skills and knowledge will the students obtain in your class?

ABC’s & 3D’s (1 hour block)

Real world understanding of Terrorists Goals, Operational Doctrines, Target Selection, Best methods for identifying and interdicting terrorist acts, Training methods to advance Skills
Reality Based Scenario Development Rapid Deployment for MACTAC Instructors (3 hr block)

Brief Overview of Presentation

Instruction, Demonstration, Practical Application of requirements to develop and conduct this training

What skills and knowledge will the students obtain in your class?

Actively participate as students, instructors, Safety Officers, Role Players, Conduct after action Critique

Required equipment: Complete wrap around eye protection, TRAFFIC VEST, complete DUTY BELT (no Firearm no Ammunition)

Title of Presentation: LIGHTS, LASERS & SIGHTS

Presenter: Bill Duggan

Agency: Khyber Interactive Assoc

Brief Overview of Presentation: This is a POST accredited training program driven to educate through professional instruction to Law Enforcement and Military personnel by emphasizing mindset and real-world applications of the duty weapons and their application with Lights, Sights and Lasers.

- Use of lasers on different weapon platforms.
- Fast acquisition of sight picture to facilitate rapid follow up shots as well as developing point shooting techniques.
- Fast rounds on target is the goal. Also use of weapon mounted lights will be addressed.

Required equipment:

Eye and ear protection
Baseball cap
Body armor
300 rds. full power ammunition
Weapon mounted lights and/or lasers optional

Title of Presentation: BUG (Back Up Gun) Course

Presenter: Mark Belliveau **Agency:** New Braintree PD

Brief Overview of Presentation:

The ability and mind set to carry and draw from a concealed holster a back-up gun while under stress. Effectively engaging a target at different yards and the use of cover.

Required equipment:

Small framed revolver or compact semi-auto pistol, pocket holster or ankle holster.
150 rds. of full power ammunition
Baseball cap
Eye and ear protection
Body armor

Title of Presentation: MASTER PISTOL SKILL DRILLS FOR INSTRUCTORS

Presenter: TBA

Agency: Sig Sauer Academy

Brief Overview of Presentation:

Geared specifically to bring the pistol instructor to the highest level, this Master Pistol Skill Builder is designed for the agency primary firearms instructor, teaching administrator, or senior instructor committed to maximizing the effectiveness of his or her program and instructors. Blending over 30 years of high-level competitive, law enforcement, and military special programs training into a concise philosophical and practical application for today's armed professional, the Master pistol skill builder will allow the instructor to analyze their current curriculum and practices for overall performance enhancement.

Required equipment:

Baseball cap
Eye and ear protection
Body armor
Duty handgun with 3 magazines and 250 rounds handgun ammunition

Title of Presentation: WORKING WITH THE UNDER-PERFORMING SHOOTER

Presenter: Stuart Fuller

Agency: WPI PD

Brief Overview of Presentation: In this class we will be discussing ways to remediate under-performing students or officers in your classes. We will be covering shot grouping assessment, causes of common problems, concepts of adult learning process, and drills for common issues. We will also be working with a new shooter at end of class to put the assessment and remediation process into action.

Required equipment:

Duty pistol

Holster (duty or off duty)

3 magazines

Dummy rounds for your caliber if you have them

Body armor, eye & ear protection.

250 rounds

If you have a go-pro or any other type of action camera, feel free to bring.

Title of presentation: INTRODUCTION OF THE KALASHNIKOV FOR THE LAW ENFORCEMENT OFFICER

Presenters: Mike Martin, Mike O'Connell & Mick Brennan

Agency: Plymouth County Sheriff's Department / Dynamic Incident Response

Brief overview of presentation: Safety briefing and general operations of the AK-47 and AK-74 semi-automatic rifle. Class will cover static positions, movement drills and ends with dynamic movements from cover to cover. Drills will cover transitions from the primary to the secondary weapon and tactical applications of a CAT tourniquet with emphasis of getting back into the fight.

Equipment that the student must provide:

- Working AK-47 / AK-74 with sling / minimum three magazines
- Duty pistol with minimum three magazines and strong side holster
- Magazine carrier for the rifle either belt mounted or LBV (load bearing vest)
- CAT tourniquet / pouch and first aid kit
- Ballistic vest
- Eyes and ears protection (electronic preferred)
- Water / hydration pack
- Appropriate weather permitting clothing
- Sun Screen and insect repellent

Title of Presentation: PERFORMANCE CARBINE (PATROL RIFLE EMPLOYMENT)

Name: SGT. Alex Hartmann

Agency: COMBAT Performance Group

Brief Overview of Presentation: This course is designed to take the operators understanding and proficiency with a tactical carbine to the next level. Students will quickly progress from basic handling and marksmanship skills to advanced shooting drills. This course will focus on techniques used in an urban environment.

Equipment that the student must provide

- Pistol w/ 3 magazines
 - Duty belt w/holster
 - Carbine w/ sling and minimum of 4 magazines
 - Carbine magazine holders
 - Wraparound ballistic eye protection
 - Ear protection
 - Firearm cleaning kit
 - Clothing appropriate for climate and conditions
 - A water bottle or other hydration system
-

Title of Presentation: TEACHING TEAM TACTICS FOR PATROL OFFICERS

Presenter: Pat Sacco

Agency: Syracuse NY PD (ret.)

Brief Overview of Presentation: This course will focus on team tactics that can be employed by multiple officers (2 or more) responding to emergency, high-risk calls where the use of force is an increased possibility. We will focus on teaching communication, both verbal and non verbal, movement, team movement, contact and cover, cover fire, physical contact with the offender and the deployment and ideal usage of multiple weapon platforms. For this training segment we will only be focusing on handguns due to time allowances.

Required equipment:

- Red guns
 - Pistol
 - Duty belt
 - Flash light
 - Eye and ear protection
 - Body armor
 - Baseball hat
 - 100 rounds of pistol ammunition
-



Massachusetts Law Enforcement Firearms
Instructors & Armorers' Association

**INSTRUCTOR TRAINING & DEVELOPMENT CONFERENCE
REGISTRATION FORM
SEPTEMBER 23 - 25, 2014**

Name: _____
Last First MI

Address: _____

City: _____ State: _____ Zip: _____

Is this your home address? Yes No

Are you a member of MLEFIAA? Yes No If "yes", what is your ID#: _____

Agency: _____ Rank/Title: _____

Agency Address: _____

City/Town: _____ State: _____ Zip: _____

Tel: _____ Fax: _____ Email: _____

Conference Fee MLEFIAA Member: \$225.00 Please include my dues: \$255.00

Non-member: \$275.00

Payment Personal Check or Money Order Department Check

Return this form with payment to: MLEFIAA Conference 2014

P. O. Box 253
Princeton, MA 01541-0253

Submit the Course Selection Form with this Registration Form

REFUND POLICY

Cancellation of your Conference Registration and requests for refunds must be made NO LATER THAN AUG.15, 2014. If a written request for a refund is received prior to August 1, 2014, an 80% refund will be returned. Requests received after Aug. 1 but before August 15th will receive a 40% refund. No refunds will be given after August 15, 2014.

Instructor Training & Development Conference Course Selection Form

Your name: _____

Sept. 23 (Tuesday)

Registration – All participants must register on this day for the conference.

The Product Expo will run 0900 – 1500 and all classes will offer frequent breaks

Range & Classroom Presentations

Morning Session (Select ONE)

- MPTC Firearms Instructor Update & Recertification
- Intro to the Kalashnikov for L.E. officers

Afternoon Session (Select ONE unless you picked an all day class)

- LEOSA Retiree Certification Program
- Hemorrhage Control Techniques
- Lights, lasers and Sights
- Point Shooting
- Offensive Shooting
- Back up gun course
- Intro to the Kalashnikov for L.E. officers
- MPTC Firearms Instructor Update & Recertification

Sept. 24 (Wednesday) Range Training

All day sessions

- Advanced (Level II) Firearms Instructor Certification course
- Performance Carbine

Morning Session (Select ONE)

- Point Shooting
- Lights, lasers and Sights
- Back up gun course
- Longer Range Patrol rifle
- Working With Under Performing Shooters

Afternoon Session (Select ONE unless you picked an all day class)

- Offensive Shooting
- Lights, Lasers and Sights
- Back Up Gun Course
- Longer Range Patrol Rifle
- Working With Under Performing Shooters

Sept. 25 (Thursday) Range Training

All day sessions

- MPTC Less Lethal Instructor
- \ Concealed Carry
- Revolver Instructor

Morning Session (Select ONE)

- Teaching Team tactics for patrol officer
- The ABCs and 3Ds of Counter Terrorism.....
- Stress Induced Active Shooter response
- Master Pistol Skill Drills for Instructors

Afternoon Session (Select ONE unless you picked an all day class)

- Teaching Team tactics for patrol officer
- The ABCs and 3Ds of Counter Terrorism.....
- Stress Induced Active Shooter response
- Master Pistol Skill Drills for Instructors