

# FIREARMS INSTRUCTOR RECERTIFICATION TY 2015 / 2016



Massachusetts  
Municipal Police Training Committee

**Developed by the  
MPTC Firearms Training Steering Committee**

**Lt. William Leanos  
Firearms Training Coordinator & Chairman**

**Effective: April 1, 2015**

**Power Point Design & Author: Todd Bailey**

# FIREARMS SAFETY RULES

- All weapons are treated as if they were loaded.
- Never point a weapon at anything you are not willing to destroy.
- Keep your finger off the trigger until you are on target and have made the decision to fire.
- Know your target and what is around it.

# RANGE RULES

- **Distribute RANGE RULES**
- **Read the form**
- **Sign the form**
- **Turn the form in**

*Instructors will read and review with students the range safety rules. After completion students will sign and hand in to instructors the first range day.*

### *Range Rules*

**Safety rules, Procedures and Regulations  
Are expected to be followed by all shooters**

## **SAFETY IS EVERYONE'S RESPONSIBILITY!**

1. Keep weapon pointed in a safe direction at all times.
2. Do not handle any weapons while anyone is downrange.
3. Never draw the weapon with your finger on the trigger.
4. Never bend over on the firing line until the line has been declared "safe".
5. Obey all commands from Range Master
6. Never holster any weapon with the hammer in the single-action mode or with your finger on the trigger. This applies to double action weapon only
7. Dry fire is only performed under the guidance of the firearms instructors. DO NOT dry fire unless instructed to do so.
8. **"The finger remains off of the trigger and outside the trigger guard** until the weapon is on target and that the officer has determined the use of deadly force is imminent" ( i.e. Trigger Finger Management ).
9. Unsafe acts or unsafe behavior on the range will not be tolerated.

**Do not take live ammunition into the cleaning area.**

I have and reviewed and understand all of the above Range rules. I will comply with these rules and conduct myself as a professional and responsible police officer.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# INFORMATION

[www.FIREARMSINSTRUCTOR.org](http://www.FIREARMSINSTRUCTOR.org)

Your official source for news and instructor information regarding the MPTC firearms program here in Massachusetts.

# NEW FOR TY 2015/2016

- Time limits on Handgun Qual Course
- MPTC Score Sheet
- E-mail address as your Log In
- Suspended MPTC On Line Training
- Qualification
- 100% round accountability for everyone
- Patrol Rifle Qual being reviewed
- Boston Marathon / MEMA report items

# Important issues from previous years

- Scoring criteria
- Statewide minimum standards
- 25 rounds for Shotgun qualification
- 94% minimum passing for instructors
- Reserve / Intermittent Firearms may only be taught by Level II or higher
- Area Representatives – contact changes

# Instructor Certification Update

- Certification is valid for three (3) years
- ✓ **94%** is minimum passing score
- MPTC / MSA Certification
- ✓ 100% required at 3, 5 & 7 year stages
- ✓ Miss 1 stage = reshoot that stage
- ✓ Miss more than 1 stage = reshoot course
- ✓ **100% Round Accountability**

# PISTOL QUALIFICATION

- Time limits have been re-introduced
- 7 Yard Stage incorporates
  - Shooting on the move to cover
  - Shooting from behind cover\*
  - Shooting with one hand
  - Shooting with the non-dominant hand

\*If available

# MPTC SCORE SHEET

- Two versions
  - Department In Service Qualification
  - Instructor Qualification
- Only Level II – IV Instructors need to submit score sheets to the Coordinator when recertifying instructors
- Any form submitted to Firearms Training Coordinator **MUST** be typed.
  - Handwritten submissions will be trashed

MPTC Firearms Instructor Recertification Score Sheet					HANDGUN STAGE 100% Round Accountability					Rifle	Shotgun		
					15 yd	10 yd	7 yd	5 yd	3 yd			Score 94% min.	
NAME		SSN	E-Mail Address (mandatory)		Minimum number of hits required to pass								
First Name	M.I.	Last Name	Last 4	List one that is NOT likely to change		8	9	10	10	10			
Annie	NMI	Oakley	6969	<a href="mailto:anniebullseye@mycitypd.ma.us">anniebullseye@mycitypd.ma.us</a>		10	10	10	10	10	100	100	100
Alexander Q.		von Hohenleitenburg, Jr.	9876	<a href="mailto:avonhohenleitenberg@yourtownpd.gov">avonhohenleitenberg@yourtownpd.gov</a>		8	9	10	10	10	94	98	96
Dismal X.		Shooter	0666	<a href="mailto:cantshootworthcrap@miss.com">cantshootworthcrap@miss.com</a>		3	8	9	9	8	74	80	52
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SAMPLE

<b>Level III Instructor</b>	<b>Date of Qualification</b>	Notes:
William Leanos	May 5, 2014	
<b>Asst. Inst / RO's</b>	<b>Location of Range</b>	
Cliff Alves	Gloucester, Mass	
Joe Picariello	<b>Instructions</b>	
Todd Bailey	This form is required to be used for all MPTC Instructor recertification score reporting. Maximum of 3 attempts to achieve 94% allowed. If shooter fails more than 2 stages they must reshoot entire course of fire. 100% round accountability required - all shots in the "body". See MPTC scoring standard.	
John Smith (Level II candidate)		

Revised 1/26/2014



DO **NOT** SUBMIT  
HANDWRITTEN RECORDS!  
THEY WILL GO RIGHT IN THE  
TRASH.

# CERTIFICATES

- All certificates are issued electronically
- The email address you gave on the score sheet is your log in.
  - Please give us one that isn't likely to change!
- [www.firearmsinstructor.org](http://www.firearmsinstructor.org)
  - CERTIFICATES tab
    - “Print Your Certificate”

# ON LINE TRAINING

- Will be a key requirement for instructor recertification in the future.
- Currently some temporary issues due to no Program Administrator
- Expect the program to be updated later in 2015

# CONCEALED CARRY / BUG

- **Concealed Carry / Back Up Gun course approved for qualification**
- **Specifically designed for**
  - **Officers & retirees**
  - **Concealed carry**
  - **Compact sized handguns**
  - **Semi autos or revolvers**
- **MPTC approved for “qualification”/LEOSA**
- **Course of fire on website**

Instructors are reminded that they must qualify with their individual agency **ANNUALLY** in addition to recertifying their instructor rating with the MPTC

Reserve/Intermittent  
Recruit Officer  
Firearms Program

**20 Hours**

**Must use MPTC approved curriculum**

**Lead Instructor must be a Level II, III or IV**

**Assisting instructors may be Level I**

# AREA REPRESENTATIVES

- State is divided up into five regions –
  - Northeast
  - Metro / Metro West
  - Southeast including Cape & Islands
  - Central & Western Mass.
  - Federal, State, County LE agencies
- See [FIREARMSINSTRUCTOR.ORG](http://FIREARMSINSTRUCTOR.ORG) website for more details.

# INSTRUCTOR REQUIREMENT

## 100% Round Accountability

- Instructors
  - Lead from the front by setting the example of marksmanship
  - Encourage practice
  - Stress the importance of making each round count.
- No Misses off the head/torso target
- Rounds not fired due to misfire or malfunction are “accounted for” via an alibi fire or by virtue of not being fired.

# INSTRUCTOR REQUIREMENTS

- You get 3 attempts to attain a passing score on qualification. If you can't get it done in 3 attempts, you **MUST**
  - **Repeat the 12 day Basic Firearms Course**
- Your instructor certification may not be expired for more than 4 years. If so;
  - **Repeat the 12 day Basic Firearms Course**

**(Effective: 1/1/10)**

# **NON-INSTRUCTOR**

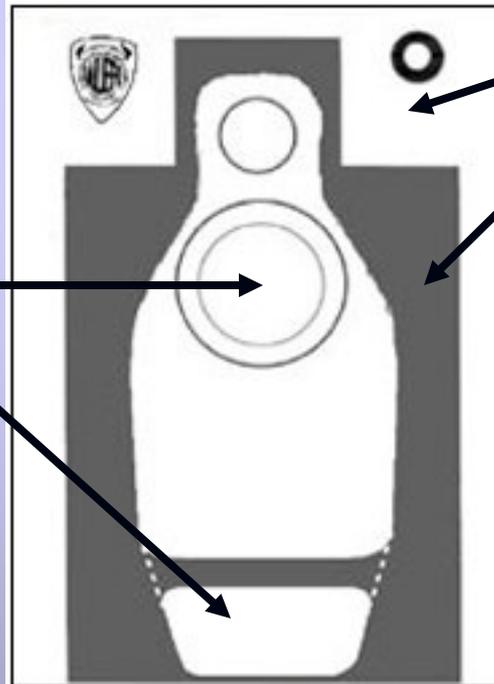
## **Veteran Officer In-Service**

- **MPTC QUALIFICATION COURSE**
- **Minimum of 80% for passing score**
- **100% Round accountability**
  - **This means all rounds on the paper**

# Officer Requirements

- **Each scoreable hit = 2 points**
- **Minimum Score 80 Points**

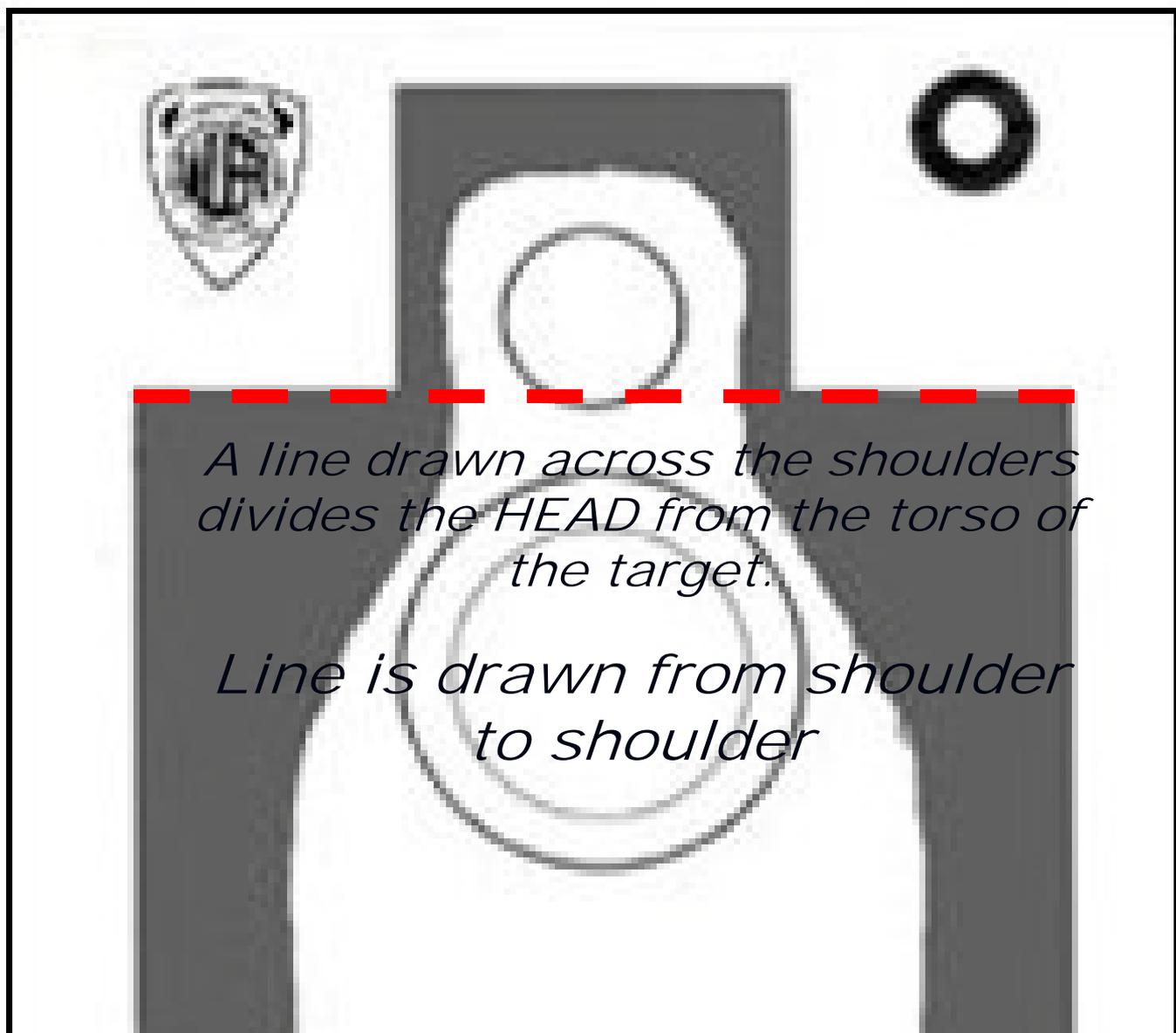
Hits within the “milk bottle” score points. This includes the pelvic scoring area and the shaded area between the Q and Pelvic region



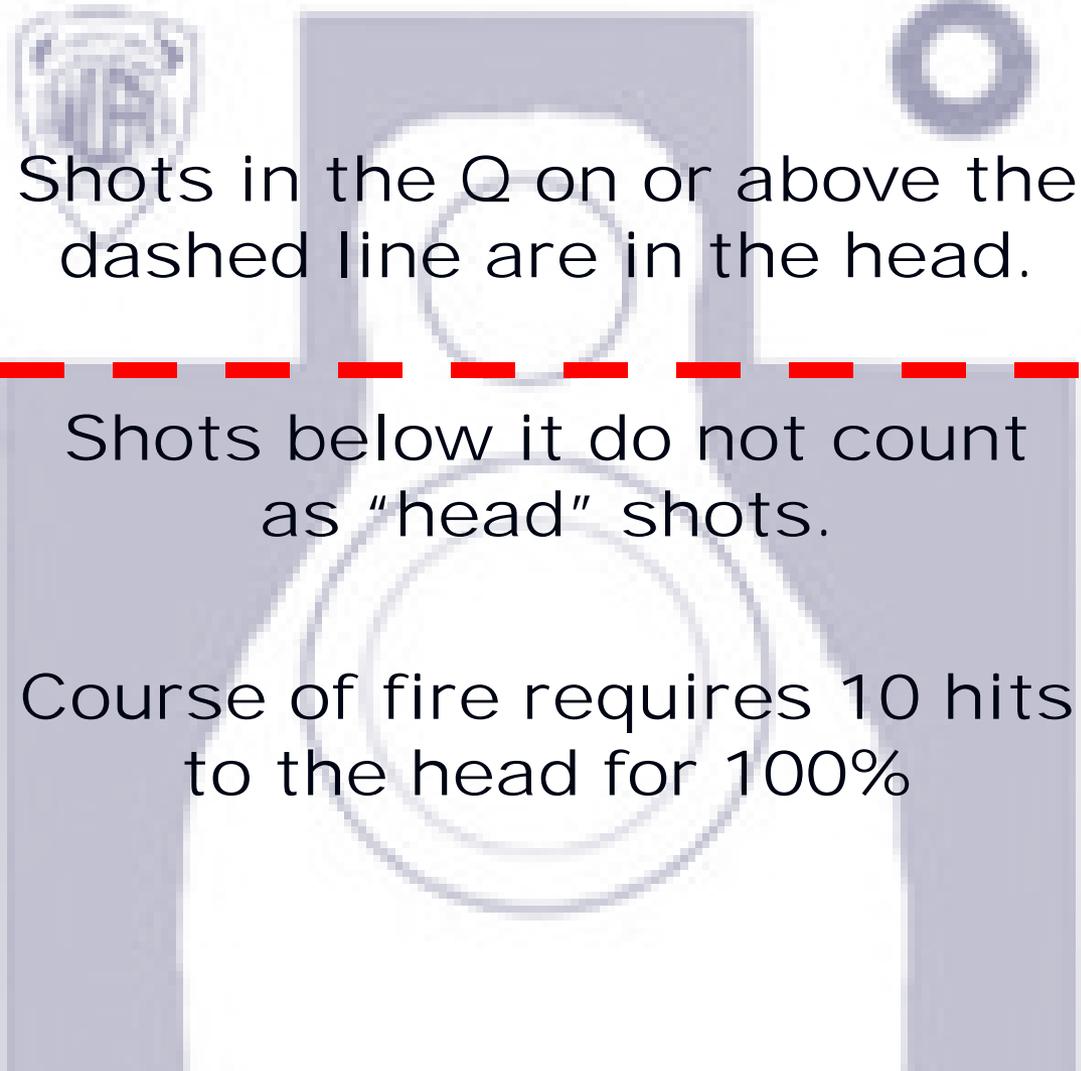
Hits to grey silhouette and outside but on paper do not score points however they are considered a “hit”.

Hits off paper are considered a miss and result in DQ. Must reshoot the whole course.

# HEAD SHOTS - RIFLE



# HEAD SHOTS - RIFLE



Shots in the Q on or above the dashed line are in the head.

Shots below it do not count as "head" shots.

Course of fire requires 10 hits to the head for 100%

# **100% Round Accountability**

- Reasoning - Police officers are responsible for every round they fire
  - Missed rounds can kill or injure innocent bystanders.
- Instructors shall use common sense and discretion when scoring.



# After Action Report for the Response to the 2013 Boston Marathon Bombings



## IMPROVEMENT AREA 4.3

### Lack of Weapons Discipline

Weapons discipline was lacking by the multitude of law enforcement officers...

Although initial responding officers practiced appropriate weapons discipline while they were engaged in the firefight with the suspects, *additional officers arriving on scene near the conclusion of the firefight fired weapons toward the vicinity of the suspects without necessarily having a target lined up and identified, or having appropriately aimed their weapons.* Officers lining both sides of the street also fired upon the second suspect as he fled the scene in a vehicle. Both instances created dangerous crossfire situations.

Weapons discipline was also an issue during the actions to capture the second suspect who was hiding in a winterized boat parked in a residential backyard.

*One officer fired his weapon without appropriate authority in response to perceived movement in the boat, and surrounding officers followed suit in a round of "contagious fire," assuming they were being fired on by the suspect.*

Weapons continued to be fired for several seconds until on scene supervisors ordered a ceasefire and regained control of the scene. The unauthorized shots created another dangerous crossfire situation.

**Agencies/Jurisdictions Involved: Law enforcement agencies**

**Recommendation 40:**

**Conduct Additional Training on Weapons Discipline.**

*Conduct additional...firearms training **with a focused emphasis on weapon discipline**, including ensuring careful target acquisition, trigger discipline, and authorization.*

***CARDINAL RULE No. 4 – KNOW YOUR TARGET AND WHAT IS BEYOND IT IN CASE YOU MISS.***

## IMPROVEMENT AREA 4.5

### Inability to Retrieve Tactical Weapons from Vehicle Gun Mount

During the firefight with the two suspects, initial responding Watertown police officers were not able to remove their patrol rifles from the secure mount in their vehicles and use them against the suspects. Because these rifles are rarely used and securely locked, *officers did not have much experience removing them. As such, the officers could not make the rifle available for use at this critical time.*

**Agencies/Jurisdictions Involved: Law enforcement agencies**

**Recommendation 42: Regularly Exercise Removing and Using Rifles and Other Tactical Equipment Installed in Vehicles.**

Although this issue occurred with a Watertown police officer, it is common that law enforcement officers do not regularly practice removing and using tactical equipment mounted and/or stored in their vehicles. As such, *all law enforcement officers should exercise removing equipment from their mounts/storage areas at least weekly, and practice using the equipment to ensure they are able to access and use it under high-stress conditions.*

***THIS IS ALREADY PART OF THE SHOTGUN QUALIFICATION***

# STATE STANDARD

- Commonwealth of Massachusetts written “state standard” for firearms training
- MPTC Pistol Qualification course is the standard qualification course of fire
- Applicable to all that fall under the MPTC umbrella

# State Standard

- Approved by the MPTC in March 2010
- Establishes **Minimum** Re-Qualification and Continual Training Standards
- At this time, applies only to handgun
- Required of ALL sworn **Municipal Police Officers** in the Commonwealth
  - Includes Full Time, Reserve and Intermittent
- Divided into Qualification & Training

# Qualification

- *Qualification is intended to document existing marksmanship proficiency and the officer's ability to safely handle a firearm.*
- **Annually**
- **MPTC Pistol Qualification Course**
  - **Min. passing score of 80%**
  - **Duty Pistol (Revolver)**
  - **MPTC approved targets**

# Training

- *Training is intended to improve the officer's marksmanship proficiency and firearms handling skills under stress in a variety of potential shooting situations as well as to enhance officer safety and the safety of the public.*
- Has 3 required components
  - Review Policy, Safety, Safe Storage
  - 50 live fire handgun training session
  - 2<sup>nd</sup> practical training session

# Training

- Every officer shall complete, within a twelve month period, **TWO** training sessions in the use of the handgun.
  1. At least 50 rounds of live fire in multiple exercises.
  2. A second training session on a separate date.

**NOTE: This 2<sup>nd</sup> session does not have to be live fire.**

# Annual Training Standard

- **Instruction and review of**
  - **Deadly force legal issues** (case law)
  - **Department policy on use of deadly force**
  - **Safe handling of firearms**
  - **Safe storage of firearms** (MGL c.140 §131L)
- **This may be done at the time of qualification, range training or on a separate date**

# Annual Training Standard

- **Live fire session will include at least 50 rounds.**
  - **Shall be fired during multiple training exercises.**
  - **Shall be in addition to the 50 rounds fired in the Qualification Course.**
  - **May be conducted on the same day as the 50 round Qualification Course**
  - **May use any target**
  - **Reactive targets encouraged**

# Annual Training Standard

- Training shall be realistic in nature or scenario based and include
  - Judgmental shooting
  - Reduced light shooting
  - Multiple target drills or scenarios
  - Moving targets
  - Shooting while moving
  - Use of cover
  - Shooting from a variety of positions
  - Sighted & Point shooting techniques

# Annual Training Standard

- Second training session shall be held on a separate date from the live fire training.
- No time requirements
- The important thing is to have quality training and properly document the training with lesson plans and training reports.

# Annual Training Standards

- Skill building drills may include
  - Simulators (Range 3000, FATS, etc.)
  - Simulations (Simunitions®<sup>®</sup>, Airsoft, Plastic rounds or Red/Blue Guns)
- Departments are encouraged to use MPTC instructors in their programs

# Shotgun Qualification

- 25 rounds
- Download & unloading are testable components in the Qualification
- Includes accessing the shotgun from its storage location
- Emphasizes tactical reloading “replace what you Shoot”
- Movement, use of cover & multiple rounds
- Shooting on the move
- Commonality in training with Patrol Rifle

Remember – You do not get sued  
for ‘failure to qualify’...

You are sued for  
FAILURE TO TRAIN

**Your up to date source of information,  
training dates and forms will always be:**

[www.FIREARMSINSTRUCTOR.org](http://www.FIREARMSINSTRUCTOR.org)

QUESTIONS ?